

# The Power of Collaboration

*Effective teaming for the evolving workplace*



We are all being challenged to keep pace with a quickly-changing world that is demanding that we stay connected virtually in ways that allow us to produce remarkable results. Teams are being called to work together in entirely new ways. Many are working from home while juggling family demands. True collaboration has always required a heightened set of skills - now more than ever.

When you participate in the Power of Collaboration, you will become more skilled at working with others. You will be challenged to upgrade the way you think and collaborate with others.

## **You will be introduced to The Five Elements of Collaboration:**

1. Develop trust and respect
2. Hold a shared compelling purpose
3. Increase competence intellectually, emotionally, physically and spiritually
4. Build strength through breakdown
5. Engage the power of appreciation

## **Results to expect:**

- Develop the competencies critical for collaboration
- Greater emotional intelligence that reduces churn
- Experience the power of peer-to-peer learning
- Discover breakthrough communication techniques
- Build skill in the face of breakdown, uncertainty and disruption
- Create a clear purpose for your team to guide day-to-day performance

## **Components of the Power of Collaboration Program:**

- Six two-hour sessions
- All sessions delivered in a virtual setting
- Learning groups established to expand and integrate learning between sessions
- Enneagram Leadership Profile for each participant
- Workbook and materials included

# Program Overview

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## SESSION 1 - The Five Elements of Collaboration

- Introduction to the “Five Elements of Collaboration”
- Review of pre-work and team assessment debrief
- Setting up learning groups/partner framework
- **Outcome:** A shared framework for teaming; areas for development defined

## SESSION 2 - Holding a Shared Compelling Purpose

- Creating a shared compelling purpose for your team
- **Outcome:** Team aligned to a shared purpose

## SESSION 3 - Developing Trust and Respect

- Introduction to a model for transparency and feedback
- Identification of each team member’s stress-based reactions
- **Outcome:** Heightened emotional intelligence and sharing of information about stress-based reactions. Reduced churn and wasted energy

## SESSION 4 - Increasing Competence

- Enneagram Leadership Profile
- Identifying team strengths and gaps
- **Outcome:** Greater understanding of self and others - increased accountability

## SESSION 5 - Building Strength Through Breakdown

- Creating a brave culture in breakdown
- A framework for failing fast and expanding learning
- **Outcome:** A team culture that fosters experimentation and new ideas

## SESSION 6 - Engaging the Power of Appreciation

- Increasing engagement and performance through appreciation
- Three levels of listening
- **Outcome:** A fully-engaged team that utilizes appreciation as a tool for motivation, energy building, and collective results