

# *Manifesto* - The Way We Work

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## **It begins by standing**

with our leaders as true partners in success, listening for the highest potential, revealing the greatest contribution, having the hard conversations along the way to get there.

## **It demands a continued investment**

in our own growth and learning, so that we may offer the best to our clients; to cause breakthroughs for leaders courageous enough to confront their egos, willing to have their blind spots revealed, desiring to make public their vision and commitment to make it real for their teams, their organizations and their communities.

## **It thrives on contribution, communication, and collaboration:**

the tenacious ability to pull together and successfully face challenges when easy answers do not exist, to offer a profound way of listening and coaching that moves organizational life forward and causes leaders to thrive, the humility and grace to recognize and remember that every human being, no matter their current state has an inherent desire to contribute their gifts.

## **It requires leadership that rejects cynicism and complacency.**

It requires partnership that promotes mining the joy in what all of life has to offer, a kind of service that requires vulnerability, risk, failure and fulfillment. It requires the continued search for the meaning of leadership excellence.

## **Henley Leadership Group:**

it's the radical idea of conscious leaders consistently inspired to do the right thing by their companies, by their communities and by their families.